



FSN is working with Hiring Smart to offer its customers a new system designed for executives, Managers and HR Professionals who want to select the right person for the job, retain them, enhance their performance and build leadership skills!

This new on-line system offers the customer a selection of tools including:

- Pre-employment Integrity/Reliability/Work Ethic evaluation
- Sales Indicator Information and Coaching reports..
- Customer Service Knowledge, Skills, Behaviours, and Training
- Management Development and Coaching
- Application Forms
- Personality Assessment for Increased Motivation
- Team Analysis
- 360 Peer Review Feedback for Performance Reviews
- A suite of criminal record and information verification products

The online center offers you Internet assessment and background check capability in a user-friendly system with your own account representative at the other end of the phone.

Hiring Smart's 6 step process includes:

1. Determine What You Need
2. Gathering relevant information through the Application form
3. Telephone Screening
4. Assessment for Integrity, Reliability and Work Ethic
5. Background Checks
6. Offer of Employment